INTRODUCTION

NJCAA HANDBOOK

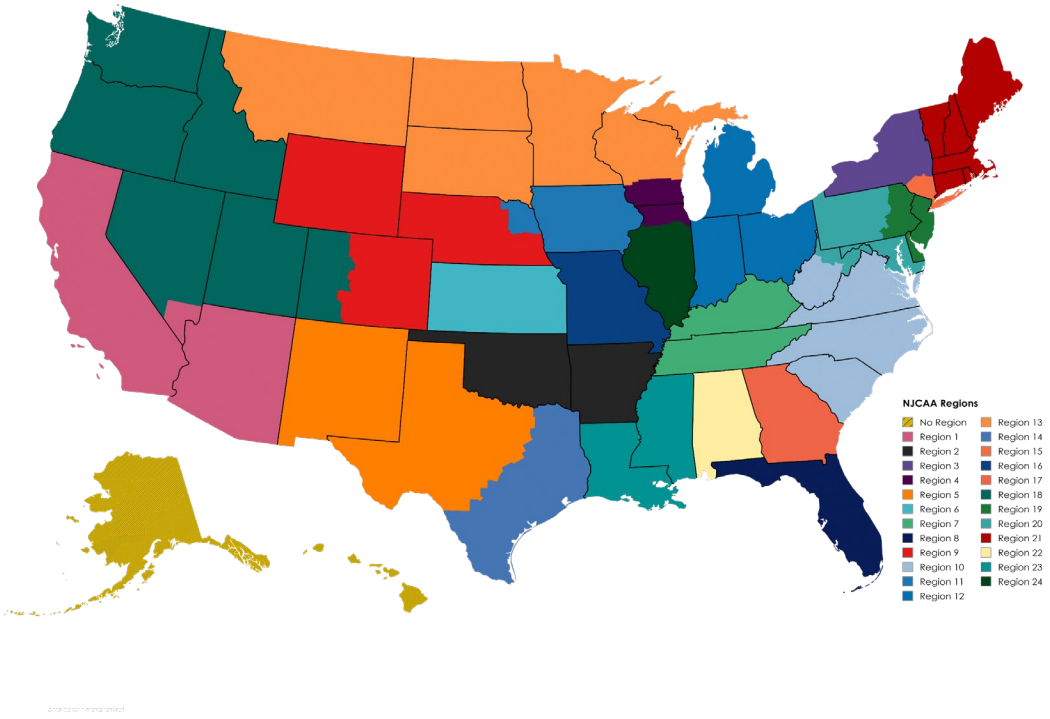
2026-27

Mission

The NJCAA's mission is to promote, govern and foster a competitive environment for two-year college athletics. The NJCAA recognizes the diverse nature of its membership, providing at all times a consistent and inclusive governance structure that provides opportunities for all stakeholders and emphasizes the academic, athletic, and community involvement goals of all student-athletes.

Unlawful discrimination is incompatible with this mission and detracts from the organization's goal of promoting healthy and fair competition. The NJCAA prohibits unlawful discrimination based on sex, race, color, national origin, ancestry, disability, religion, creed, sexual orientation, age or any other characteristic protected by applicable law in the NJCAA's governance, programs, regulations, and employment practices.

NJCAA Regions



Region 1: Arizona and Southern Nevada
Region 2: Arkansas and Oklahoma
Region 3: Upper New York State
Region 4: Northern Illinois and Southern Wisconsin
Region 5: New Mexico and Western Texas
Region 6: Kansas
Region 7: Tennessee
Region 8: Florida
Region 9: Colorado, Nebraska, and Wyoming
Region 10: North Carolina, South Carolina, and Virginia
Region 11: Iowa and Northeast Nebraska
Region 12: Northern Indiana, Michigan, and Ohio
Region 13: Minnesota, North Dakota, Wisconsin, and Montana
Region 14: Eastern Texas and Southwestern Louisiana
Region 15: Lower New York State
Region 16: Missouri
Region 17: Georgia
Region 18: Idaho, Nevada, Oregon, Washington, Colorado, and Utah
Region 19: Eastern Pennsylvania, New Jersey, and Delaware
Region 20: Maryland, Western Pennsylvania, and West Virginia
Region 21: Connecticut, Massachusetts, and Rhode Island
Region 22: Alabama
Region 23: Mississippi and Louisiana
Region 24: Central and Southern Illinois, Southern Indiana

NJCAA National Office Staff

The NJCAA staff listing may be found here:

Staff Directory

2026-27 NJCAA Board of Regents

Position	Name	College	Email
Board Chair	Troy Tucker	Northampton Community College	BORChair@njcaa.org
Board Vice Chair	Kerri-Ann McTiernan	Nassau Community College	kerriann.mctiernan@ncc.edu
Board Secretary	Kristen Schuth	Genesee Community College	keschuth@genesee.edu
Board Treasurer	Dale Vos	Region 12	dvos@sc4.edu
Senior Women's Administrator	Mary Young	Central Community College	myoung@cccneb.edu
Senior Men's Administrator	Dean Myrick	Alabama Community College Conference	dean.myrick@accs.edu
Region 1	Jerry L. Smith	Arizona Western College	jerry.smith@azwestern.edu
Region 2	Chris Parker	Region 2 Commissioner	region2commissioner@gmail.com
Region 3	Kristen Schuth	Genesee Community College	keschuth@genesee.edu
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Region 5	Wayne Baker	Odessa College	wbaker@odessa.edu
Region 6	Mike Saddler	Kansas Jayhawk Community College Conference	mike.saddler@kjccc.net
Region 7	Bobby Hudson	Volunteer State Community College	bobby.hudson@volstate.edu
Region 8	Rob Chaney	Florida College System Activities Association	rob.chaney@thefcsaa.com
Region 9	Marci Henry	Region 9	marci.henry@njc.edu
Region 10	Lind Hartsell	Region 10 Commissioner	region10sports@gmail.com
Region 11	Thom McDonald	Iowa Community College Athletic Conference	iccac@iccac.org
Region 12	Dale Vos	Region 12	dvos@sc4.edu
Region 13	Kurt Kohler	Minnesota College Athletic Conference	kurt.kohler@rctc.edu
Region 14	Michael Landers	Navarro College	michael.landers@navarro.edu
Region 15	Michael Belfiore	Westchester Community College	michael.belfiore@sunywcc.edu
Region 16	Darren Pannier	Region 16 Commissioner	darren.pannier15@gmail.com
Region 17	David Elder	Georgia Community College Athletic Conference	gcaaorg@gmail.com
Region 18	Joel Bate	College of Southern Idaho	jbate@csi.edu
Region 19	Katie Amundson	Brookdale Community College (NJ)	kamundson@brookdalecc.edu
Region 20	Jo Ann Rogers Todaro	Region 20 Executive Director	execdirector@region20.org
Region 21	Dan Blair	Northern Essex Community College	dblair@necc.mass.edu
Region 22	Michelle Ivey	Marion Military Institute	mivey@marionmilitary.edu
Region 23	Steve Martin	Mississippi Assoc. of Community Colleges Conference	smartin@mccb.edu
Region 24	Ron Riggle	Region 24	region24sports@gmail.com

2026-27 NJCAA Board of Regents			
Position	***Name***	***College***	***Email***
President's Commission - Central (Chair)	Dan Kinney, Jr.	Iowa Western Community College	kinney@iwcc.edu
President's Commission - East Central	Greg Hodges	Patrick & Henry Community College	ghodges@patrickhenry.edu
President's Commission - Northeast	Margaret McMenamin	Union County College	mcmenamin@ucc.edu
President's Commission - Northwest	Janell Oberlander	Gillette College	joberlander@gillette.org
President's Commission - Southeast	Thomas Huebner	Meridian Community College	thuebner@meridiancc.edu
President's Commission - Southwest	Stacie Klippenstein	College of Southern Nevada	stacie.klippenstein@csn.edu
CEO - Ex Officio	Christopher Parker	National Junior College Athletic Association	cparker@njcaa.org
At-Large	Katie Willingham	Columbia State College	kwillingham1@columbiastate.edu
At-Large	Michelle Silcox	College of Southern Maryland	mmruble@csmd.edu
At-Large	Riann Mullis	Neosho County Community College	rmullis@neosho.edu
At-Large	Derrick Worrels	Ranger College	dworrels@rangercollege.edu

2026-27 NJCAA COMMITTEES

NJCAA Governance

NAVIGATING THE NJCAA HANDBOOK

Included in the NJCAA Handbook are following documents and materials intended to provide guidance and support member institutions, and their student-athletes, coaches and administrators in their efforts to support the mission, vision, and philosophy of the NJCAA and two-year college athletics.

- **Bylaws**: Provides the day-to-day operating rules and regulations related to the execution and operations of NJCAA intercollegiate athletics at the national, regional, conference, and institutional levels.
- **Policies**: Includes detailed guidelines and expectations, and standards to assist member institutions to practically apply NJCAA rules and regulations in addressing specific issues and/or situations.
- **Sport Codes**: Includes the sport-specific, rules of play for all NJCAA-sponsored sports.
- Awards Manual: Provides the criteria for the various NJCAA awards.

DIVISION I

PHILOSOPHY STATEMENT

In support of the overall mission of the National Junior College Athletic Association (NJCAA), Division I programs believe that intercollegiate athletics allow student-athletes the opportunity to compete at the highest level within the NJCAA while pursuing a two-year college degree.

Division I programs support three primary principles in the belief that these principles will provide further definition of the philosophy of the division:

- Provide resources that are aligned with NJCAA rules and regulations and the member institution's educational mission, thus allowing the following:
    - Full-scholarship opportunities that permit its members to recruit elite talent regionally, nationally, and internationally in their pursuit of regional and national excellence and prominence.
    - An unparalleled athletic experience from the practice field/court to the game-day experience; and
    - Support for a competitive athletic schedule outside their region primarily against other NJCAA Division I programs while maintaining compliance with each institution's mission.
- Support national championships that would include a geographical representation through district championships and selection of at-large teams of championship caliber

DIVISION II

PHILOSOPHY STATEMENT

The philosophy of NJCAA Division II programs is to offer opportunities for student-athletes to participate in intercollegiate athletics while pursuing a college degree. NJCAA Division II programs are highly competitive and strongly structured, utilizing scholarships as an avenue to attract and reward student- athletes. NJCAA Division II programs draw from their service areas as recruiting bases while expanding regionally and nationally to provide a highly competitive atmosphere.

NJCAA Division II parameters include the following:

- Scholarships provided with a maximum of tuition/fees/books
- Competition schedules predominately based on geography
- Geographic representation at District playoffs
- National Championships with geographical representation and competitiveness

NJCAA Division II athletics provides member institutions with an exceptional platform for student-athletes to pursue their academic and athletic endeavors. Ultimately, NJCAA Division II establishes a strong foundation for the development of student success and lifetime achievement.

DIVISION III

PHILOSOPHY STATEMENT

NJCAA Division III programs place the utmost emphasis on their student-athletes' holistic educational experience and degree attainment. In this pursuit, athletics serve an essential role in the establishment and stabilization of an environment encouraging extracurricular activity as well as cultural, diversity, and gender equity among student-athletes, staff, and administrators alike. Therefore, Division III programs seek to uphold the following principals:

- No financial support or aid may be given to student-athletes based on their athletic ability.
- Focus on the student athlete experience.
- Priority given to regional, in-season competition and championship play.
- Places a priority on geographical representation with at-large bid opportunities in some sports.

These principals reflect the stand of Division III athletics to uphold, promote, and protect the educational experience and two-year degree attainment of their student- athletes, in which athletics play a vital, supplementary role.